

Beyondly Global Ltd

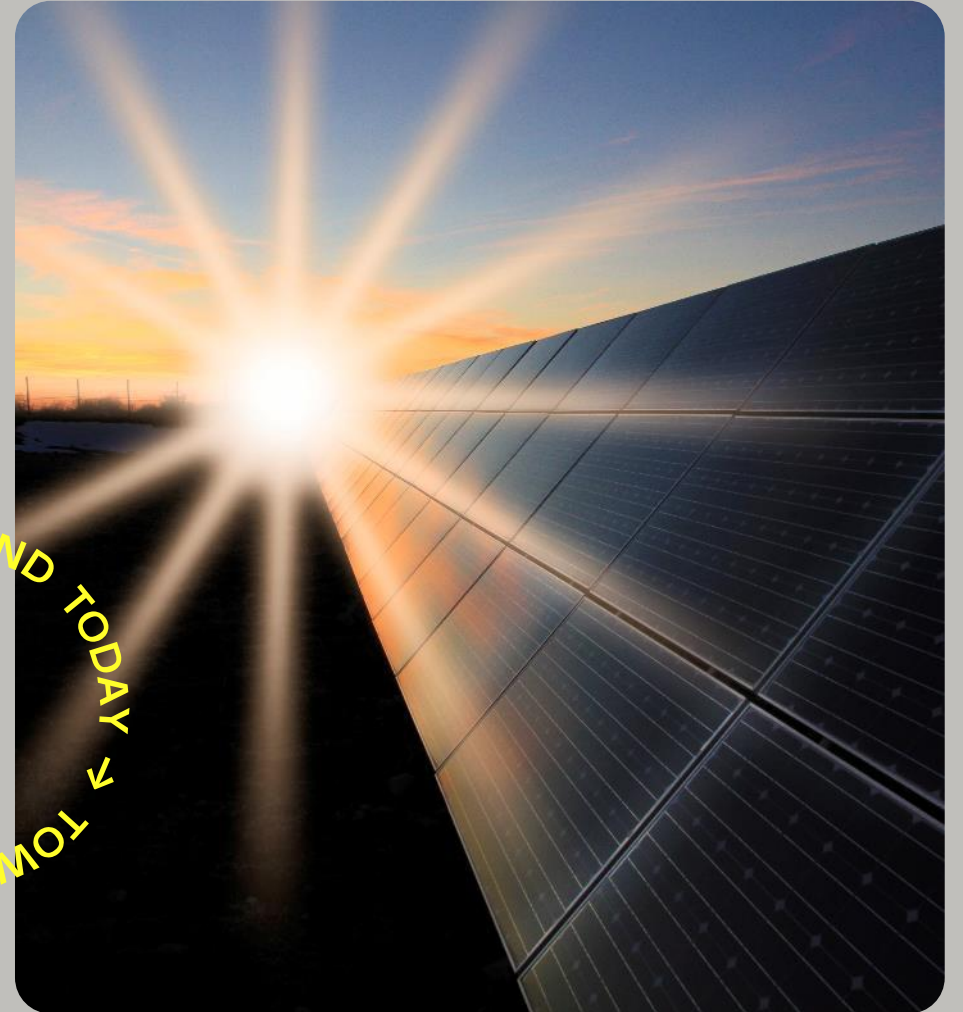
Organisational Carbon Footprint Report

January-December 2025

BEYONDLY



BEYOND
TODAY →
TOWARDS
TOMORROW →



Descriptive information

Descriptive information	Company response
Company name	Beyondly Global Ltd
Description of the company	Environmental compliance and consultancy
Chosen consolidation approach	Operational control
Description of the businesses and operations included in the company’s organisational boundary	Beyondly reports scope 1, scope 2, and scope 3 emissions from its only operational leased office site.
Reporting period	1st January 2025 – 31st December 2025
Base year	2019 – this was the first year Beyondly (formerly Comply Direct in 2019) calculated a calendar year carbon footprint, and represented a normal operating year for business activities
Recalculation policy	We will adjust our base year emissions to account for significant changes (e.g. acquisitions, methodology changes, discovery of errors) which drives a change in emissions of greater than 5%.

Scope of footprint

Descriptive information

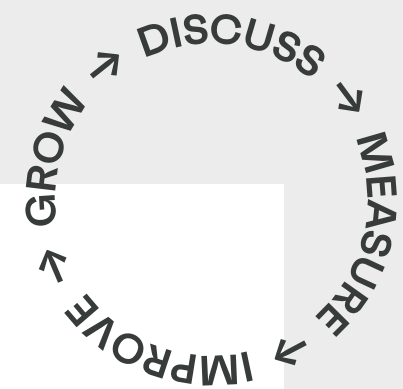
Company response

A list of scope 3 activities included in the report

- Category 1: Purchased goods & services
- Category 3: Fuel and energy related activities
- Category 5: Waste generated in operations
- Category 6: Business travel
- Category 7: Employee commuting
- Category 8: Upstream leased assets
- Outside of scopes: Homeworking emissions

A list of scope 1, scope 2, and scope 3 activities excluded from the report with justification for their exclusion

- Category 2: Capital goods – not applicable
- Category 4: Upstream transportation & distribution – not applicable
- Category 9: Downstream transportation & distribution – not applicable
- Category 10: Processing of sold products – not applicable
- Category 11: Use of sold products – not applicable
- Category 12: End-of-life treatment of sold products (disposal) – not applicable
- Category 13: Downstream leased assets – not applicable
- Category 14: Franchises – not applicable
- Category 15: Investments – not applicable



Baseline Emissions Footprint (2019)

- Our baseline emissions year in January - December 2019.
- Operational Control Boundary applied with selected scope 3 emissions included.

Scopes and categories	Metric tonnes CO2e
Scope 1: Direct emissions from owned/controlled operations	Not applicable
Scope 2: Indirect emissions from the use of purchased electricity	3 (location-based) 2 (market-based)
Scope 3: Value chain emissions (partial)	63
Total gross emissions	64



Scope 3 emissions breakdown	Metric tonnes CO2e
Category 1: Purchased goods & services	Not recorded in 2019
Category 3: Fuel and energy related activities	Not recorded in 2019
Category 5: Waste generated in operations	0.9
Category 6: Business travel	17
Category 7: Employee commuting	32
Category 8: Upstream leased assets	12
Outside of scopes: Homeworking emissions	Not recorded in 2019

Current Year Emissions Footprint (2025)

- Our GHG emissions in January - December 2025.
- Operational Control Boundary applied with all applicable Scope 3 emissions included.

Scopes and categories	Metric tonnes CO2e
Scope 1: Direct emissions from owned/controlled operations	Not applicable
Scope 2: Indirect emissions from the use of purchased electricity	3 (location-based) 0 (market-based)
Scope 3: Value chain emissions	244
Total gross emissions	247
Outside of scopes	17



Scope 3 emissions breakdown	Metric tonnes CO2e
Category 1: Purchased goods & services	190
Category 3: Fuel and energy related activities	1.1
Category 5: Waste generated in operations	0.2
Category 6: Business travel	11.5
Category 7: Employee commuting	41
Category 8: Upstream leased assets	0
Outside of scopes: Homeworking emissions	17

Current Year Emissions Footprint

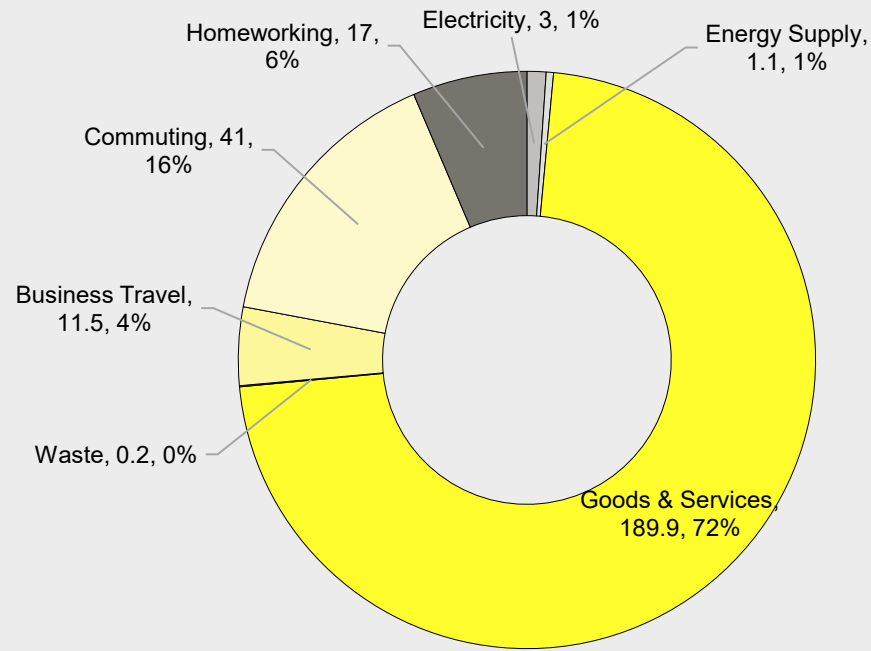


A total of 247 tCO₂e of gross emissions was produced in 2025. Accounting for the 100% renewable electricity purchased, total net emissions in 2025 was 244 tCO₂e.

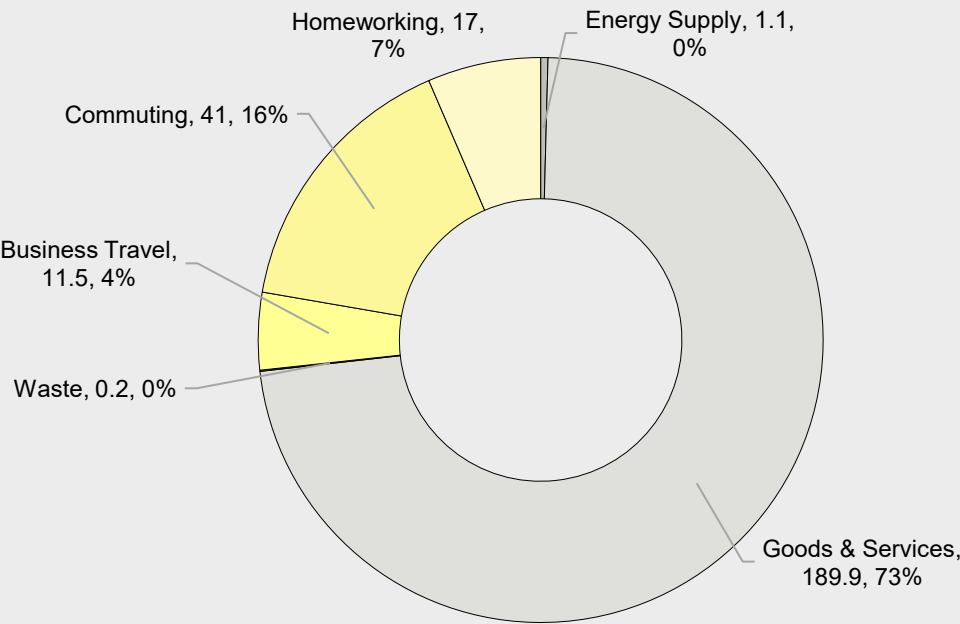
Given our purchased electricity is 100% renewable, and we do not use other fuels, all emissions associated with our activities fall within the scope 3 categories.

Purchased goods and services is the most significant contributor to overall emissions (72%), followed by employee commuting (16%), and homeworking (6%). All other scope 3 categories account for less than 1%.

Total Gross GHG Emissions (tCO₂e)



Total Net GHG Emissions (tCO₂e)



Current Year Emissions Footprint



Overall, our total gross emissions have decreased by 14% since 2024

Emissions (tCO2e) by activity	Scope	Year end 25	Year end 24	Percentage change (%)	
Electricity	2	3	4	↓	-32%
Energy Supply	3	1.1	1.4	↓	-20%
Goods & Services	3	189.9	226.5	↓	-16%
Waste	3	0.2	0.7	↓	-76%
Business Travel	3	11.5	10.7 ¹	↑	8%
Commuting	3	41	44 ¹	↓	-7%
Homeworking	Outside of Scopes	17	14	↑	21%
Total Gross Carbon Emissions (tCO2e)		247	288	↓	-14%
Total Gross Carbon Emissions Scope 1 (tCO2e)		0	0	→	0%
Total Gross Carbon Emissions Scope 2 (tCO2e) Location Based		3	4	↓	-32%
Total Gross Carbon Emissions Scope 2 (tCO2e) Market Based ²		0	0	→	0%
Total Gross Carbon Emissions Scope 3 (tCO2e)		244	283	↓	-14%
Total Gross Carbon Emissions Outside of Scopes		14	9	↑	21%
Intensity Metric CO2 to £m turnover (tCO2e)		5.9	6.1	↓	-4%
Intensity Metric CO2 to FTE (tCO2e)		3.7	5.1	↓	-27%
Emissions avoided by purchasing renewable electricity (tCO2e)		3	4	↓	-32%
Carbon offsets (tCO2e)		TBC	290	↓	0%
Total annual net emissions (tCO2e)		244	0	↓	0%

¹Some 2024 categories have been recalculated in line with accounting for well-to-tank emissions within transport categories

²A location-based method of reporting reflects the average emissions intensity of the electricity grid (which in the UK is a mix of renewables, gas etc), whereas a market-based method reflects any contractual supply of green energy.

Methodologies, data, and assumptions

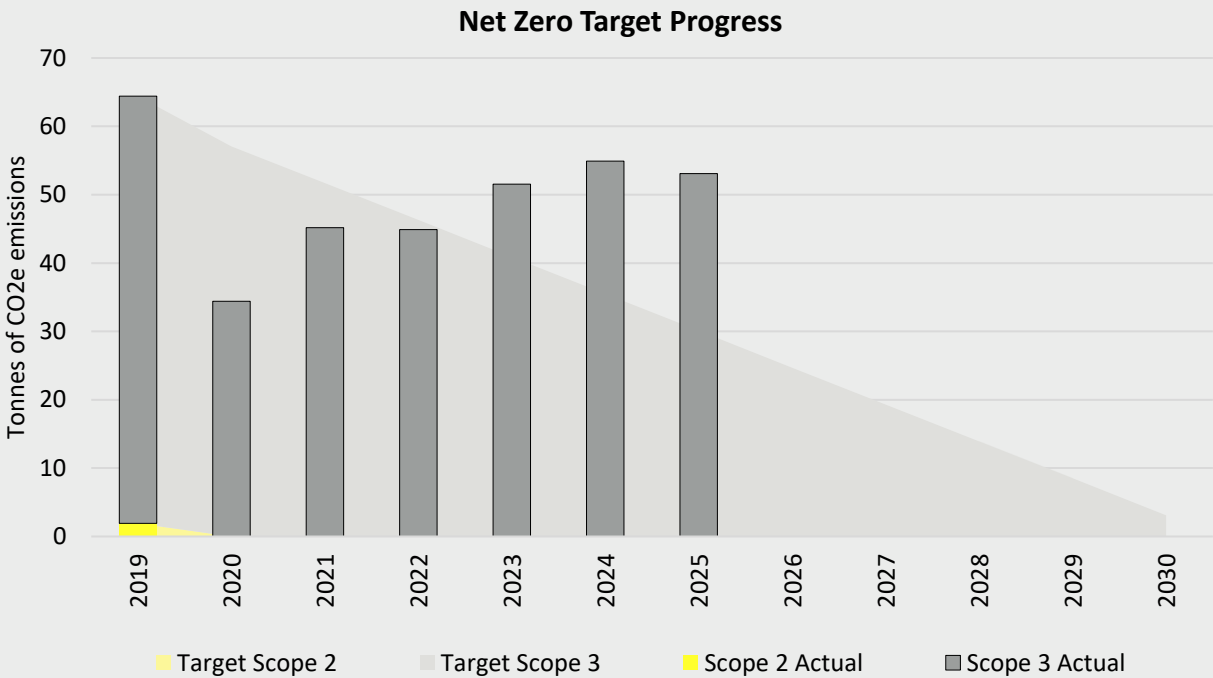
Scope	Description of the types and sources of data used to calculate emissions	Description of the methodologies, allocation methods, and assumptions used to calculate emissions	Description of the data quality of reported emissions	Percentage of emissions calculated using data obtained from suppliers or other value chain partners
Scope 2	Activity data (primary data): kWh consumption from monthly meter readings	UK government Conversion factors 2025 A location-based method was used to calculate electricity emissions, a market-based method was also used to account for renewable energy purchased.	Good	0%
Scope 3				
Category 1: Purchased goods & services	Spend data for all purchased goods and services in 2025 split by industry type. We exclude the emissions associated with PRNs, WEEE, and Batteries Recycling evidence, and waste collections, as we procure on behalf of our members	DEFRA SIC Code emissions factors for different industries	Poor	0%
Category 3: Fuel and energy related activities	Activity data (primary data): kWh consumption from monthly meter readings	UK government Conversion factors 2025	Good	0%
Category 5: Waste generated in operations	Activity data (primary data): Amount of general and recyclable waste produced during the period recorded by weighing office bins for a sample of weeks and scaling up	UK government Conversion factors 2025 All general waste is assumed to go to incineration, all recyclable waste is assumed to be recycled.	Fair	0%
	Financial data (secondary data): Total cost of water bill for the reporting period			

Methodologies, data, and assumptions

Scope	Description of the types and sources of data used to calculate emissions	Description of the methodologies, allocation methods, and assumptions used to calculate emissions	Description of the data quality of reported emissions	Percentage of emissions calculated using data obtained from suppliers or other value chain partners
Category 6: Business travel	Financial data (secondary data): Mileage travelled in employees' own cars calculated from expense claims	UK government Conversion factors 2025		
		Average petrol vehicle assumed for employee car mileage claims	Fair	0%
	For public transport emissions either provided by transport provider, or miles calculated from start and end destinations, or cost and average prices per mile	For any journeys which did not include start and end destination details, average cost per mile was used		
Category 7: Employee commuting	Activity data (primary data): Survey of employees to ascertain distance travelled, transport mode, and car type. Accounts for annual leave.	UK government Conversion factors 2025	Good	0%
	Days in office accounted for via sign in software.			
Outside of Scope: Homeworking		UK government Conversion factors 2025		
	Activity data (primary data): Homeworking days accounted for via sign in software	Assumed all employees use both office equipment and heating at home	Fair	0%

Emissions Reduction Target

We are committed to being Net Zero by 2030 with a 95% reduction in scope 1, 2, and selected scope 3 emissions against our 2019 baseline. Our scope 1 and 2 emissions are already Net Zero as we purchase 100% renewable electricity.



Measure

Target

Reduce

Offset

Our targets exceed those recommended by the Science Based Targets Initiative which equate to approximately a 4% reduction annually based on the 1.5 degree pathway.

Our targets are absolute, meaning we will aim to meet them, even as the business grows.

The only scope 3 categories not included within the target are purchased goods and services, due to the need to calculate these based on financial data, and fuel and energy related activities due to this being out of our control and influence.

Target Date	2030
% Reduction	95%
Annual % Reduction	8.64%

- Our emissions for the categories included in the Net Zero target have reduced by 4.9% from 2024 to 2025. We have seen reductions in waste due to lower water consumption and a lower waste emissions conversion factor, and in employee commuting due to lower miles travelled associated with continued uptake in our car sharing scheme and more employees working from home more regularly.
- The intensity ratio of tCO2e per employee has reduced from 2024 to 2025 by 27%, showing despite our increasing workforce we have managed to reduce emissions intensity
- We would encourage any stakeholders to get in touch with suggestions or ideas for how to minimise business travel and employee commuting emissions

Planned Carbon Reduction Projects

We follow the ISEP Greenhouse Gas Management Hierarchy:

Eliminate > Reduce > Substitute > Compensate.

We recognise that we are still tracking above where we want to be in line with our Net Zero target, and whilst this was largely due to business growth and emissions reductions are not going to follow a smooth reduction trajectory, we acknowledge we must do more to ensure a continued reduction in our absolute emissions.

Our planned carbon reduction projects:

- Further initiatives to promote car sharing
- Investigate potential emissions savings from satellite offices and electric hire cars
- Look to reduce air travel by assessing overseas projects and alternative transport modes
- More consistent tracking and recording of waste

Our supply chain:

- Collate information on suppliers' carbon measurement status and environmental agendas
- Work with our suppliers to measure and reduce the emissions of the products we purchase and the logistics to transport them

We have committed to procuring 100% UK-based long term storage offsets

Measure

Target

Reduce

Offset

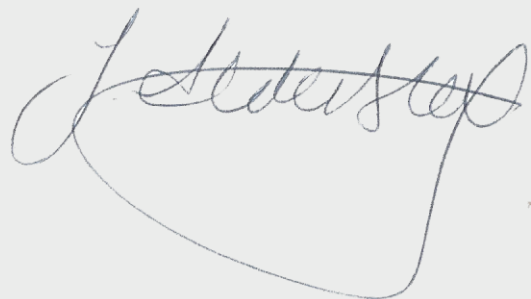


Declaration and Sign-Off

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed: Jessica Aldersley, Managing Director

A handwritten signature in black ink, appearing to read 'J. Aldersley', written in a cursive style.

DISCUSS
RESEARCH
ADAPT
IMPROVE