

BEYONDLY

G-14

Policy Statement

Business Continuity

Beyondly exists to contribute to a better, fairer, sustainable world for all in line with our purpose:

“Beyondly leads, inspires and educates to positively impact society and the environment”

To protect this purpose and ensure we can continue delivering value to our stakeholders, Beyondly maintains a robust Business Continuity Management System (BCMS) that conforms to the requirements of ISO 22301:2019. Beyondly recognises that, like all organisations, we are exposed to risks and potential disruptions that could affect critical activities, services, or our ability to operate as normal. In the event of any incident, the safety and security of our people is of the highest priority, along with ensuring the continuity of critical business functions and satisfying all applicable legal, regulatory and other relevant requirements.

It is our aim to have in place an effective and sustainable business strategy, and we therefore undertake regular business impact analysis exercises in order to identify the key services which would have the biggest impact to business continuity in the event of an emergency or business disruption. Additionally, key nominated employees will conduct a six-monthly risk assessment to identify potential causes of disruption to business activities, and risk profiling in line with the company's risk appetite.

Based on the outputs of these exercises, Beyondly maintains documented and implemented Business Continuity Plans and response procedures addressing key disruption scenarios, including but not limited to:

- Computer/telecoms failure
- Key equipment failure
- Access to premises
- Legal/regulatory action
- Utilities failure
- Human resource issues
- Terrorism/acts of malice.

This is regularly tested and evaluated for effectiveness and improvements made where appropriate.

Beyondly has established a number of objectives in line with our purpose, strategy and aims and associated risks which serve to mitigate the risk of business disruption. These are reviewed, monitored, measured and reported on monthly.

This policy is publicly available to all interested parties and is communicated during the onboarding of employees, suppliers and partners.



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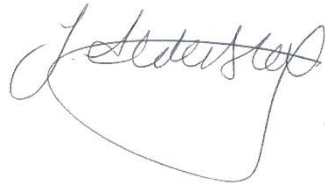
Issue Number: 5

Issue Date: 15th December 2025

Date Last Reviewed: 15th December 2025

Issued by (Name): Jessica Aldersley

Issued by (Signature):

A handwritten signature in black ink, appearing to read 'J. Aldersley', written over a faint, large, light-colored oval shape.

Position: Managing Director

Signed (Date): 15th December 2025

